



Board of Trustees Meeting
January 24, 2022
3:30pm MT
Minutes

Welcome & call to order

Ed Milford

The meeting was called to order at 3:34pm MT.

Present: Sue Becklenberg, Kim Berggren, Scott Carver, Adam Daurio, KC Henry, Michael Kaufmann, Lili Kellogg, Ed Milford, Brandan Montminy, Lynn Petr, Ashley Phelps-Dunn, Cliff Williamson

Staff: Kathy Alm, Kandis Branum

Excused: Jessica Normand, Robin Krueger

Absent: Aviva Vincent

President's Comments

Ed Milford

Ed opened his comments with thanks to the Trustees for their commitment and work. He attended a CEO/Board President Symposium with Kathy Alm in early January where he ascertained that PATH Intl. has a talented Board that maintains good separation between operations and governance. As he looks to the future, he hopes we can continue to bring this level of talent to the Board. Ed and Kathy will share more of their takeaways from the symposium at later meetings.

Minutes of November 22, 2021

Ed Milford

B-1 Minutes

Motion to approve: Kim Berggren

Second: Sue Becklenberg

Minutes approved

CEO Report

Kathy Alm

C-1 CEO Report

C-2 Dashboard

Participant fund allocation

C-3 Regional Conferences

Kathy asked for questions or comments on her CEO report; there were none.

Breyer Animal Creations will soon be releasing a new model horse. Kathy shared a photo of the prototype. The horse is a tribute to equine-assisted services and PATH Intl. will receive one dollar for each piece sold. Trustees look forward to the release and the addition of the "healing" horse to their collections.

The strategic plan dashboard for January looks good. Deadlines are being met and many action items are in the green.

Kathy requested that the Board approve a one-time \$10,000.00 allocation from the Participant Fund to help riders in need.

Motion to approve allocation: Lili Kellogg

Second: Cliff Williamson

Allocation approved



Regional Conferences begin in February. Kathy urged Trustees to attend their region's conference and to inform her if they planned to attend a conference this year. There were some immediate responses to her request:

Lynn Petr – Region 5

Lili Kellogg – Region 8

Kim Berggren – Region 4

Adam Daurio – Region 10

Sue Becklenberg – Region 7

KC Henry – Region 4

Michael Kaufmann – Regions 1 and 2

Adam mentioned that he may be able to attend others if needed via a work outreach effort.

DEI Committee

Michael Kaufmann

D-1 DEI Committee Charter

Board DEI Statement Document

Motion to approve DEI Committee Charter: Michael Kaufmann

Second: Kim Berggren

The DEI statement document will be discussed at the February 28 Executive Committee meeting. All Trustees will be invited to attend for 30 minutes to review and potentially approve the statement for future distribution. The Board is strongly encouraged to read the document and attend the meeting with questions and suggestions for the statement.

Governance

Brandan Montminy

Board Recruitment

E-1 Experience Matrix

Brandan Montminy reported on the trustee recruitment effort currently underway. There will be recruitment postings made both externally and internally. External posting sites will focus on finance and diversity. Trustees can email ideas for ad posting sites to Brandan. Individual recommendations for candidates will also be accepted. Please email personal recommendations to Brandan. Please keep in mind that one year of committee service is typically required for board candidates. Brandan shared the expertise matrix which provides information regarding the knowledge and expertise currently held by the board and informs what will be needed in the future. Advocacy and DEI were added to the matrix last fall. All sitting trustees will be asked to re-visit the matrix and fill out those areas.

Finance

Scott Carver

F-1 Q2 Projection Narrative 12.31.21

F-2 Q2 Consolidated Projection 12.31.21

F-3 YTD Consolidated Financial Statement 12.31.21

Motion to approve December financials and mid-year projections: Sue Becklenberg

Second: Adam Daurio

Financials and projections approved

Consent Agenda

Ed Milford

G-1 Minutes Executive Committee, October 25, 2021

G-2 Minutes Finance Committee, November 18, 2021



G-3 Minutes Governance Committee. November 18, 2021
G-4 Minutes Governance Committee, December 16, 2021
Motion to approve consent agenda items: Sue Becklenberg
Second: Lynn Petr
Consent agenda approved

Ambassador Stories

Lynn Petr and Adam Daurio shared stories.

Ed Milford

Other Business

None

Ed Milford

Next meeting:

March 28, 2022

Ed Milford

Adjournment

Motion to adjourn: Sue Becklenberg (on behalf of Kim Berggren who had to leave the meeting early)
Meeting adjourned at 4:46pm MT

Ed Milford