



Board of Trustees Meeting

July 26, 2021

3:30pm MT

Minutes

Welcome & call to order

Susan Becklenberg

The meeting was called to order at 3:36pm MT

Present: Sue Becklenberg, Kim Berggren, Ross Braun, Scott Carver, Adam Daurio, KC Henry, Michael Kaufmann, Lili Kellogg, Robin Krueger, Ed Milford, Brandan Montminy, Jessica Normand, Lynn Petr

Staff: Kathy Alm, Kandis Branum

Excused: Cliff Williamson

Minutes of May 24, 2021

Susan Becklenberg

Motion to approve: Robin Krueger

Second: Lynn Petr

Minutes approved

President's Comments

Susan Becklenberg

C-1 Advisory Council Description and Name Change

The Executive Committee recommended disbanding the Advisory Council and replacing it with individual PATH Intl. Ambassadors. Michael Kaufmann and KC Henry volunteered to create a job description for ambassadors and bring it to the September Board meeting.

Sue reminded Trustees that Board pledges for the 2021-22 fiscal year need to be sent to the office as soon as possible, along with annual conflict of interest documents.

CEO Report

Kathy Alm

D-1 CEO Report

D-2 Dashboard

D-3 Personnel Policy Changes for Telecommute/remote work

Kathy Alm reviewed her CEO report and the Strategic Plan Dashboard.

The Board determined that the Employee Handbook is an operational document and does not require Board review. They do ask to be informed of significant changes to employee policies and guidelines and ask that all changes be reviewed by HR legal counsel.

Governance

Brandan Montminy

Forming the Nominating Committee for Board Officers

Brandan Montminy reviewed the procedure for forming the Officer Nominating Committee.

Ross Braun, Immediate Past President and Committee Chair, informed Trustees that this year's committee is Ross, Sue Becklenberg, and Kathy Alm (non-voting member). The committee will meet on August 3 to determine the slate of officers. Ross will send a request for nominations to all Trustees.

1st term ending interview process (Adam, KC, Robin)

Susan Becklenberg

Sue Becklenberg informed the Board that Adam Daurio, KC Henry, and Robin Krueger will be seeking second terms on the Board.



Nominations for Trustees on Ballot

Brandan Montminy

E-1 Slate of Candidates
E-2 Ashley Phelps-Dunn & Aviva Vincent applications
Motion to approve slate: Lili Kellogg
Second: Kim Berggren
The slate of candidates was approved. The slate is:
Adam Daurio (2nd term)
KC Henry (2nd term)
Robin Krueger (2nd term)
Ashley Phelps-Dunn (new)
Aviva Vincent (new)
Brandan Montminy will contact new candidates to confirm.

Finance

Ed Milford

F-1 May 31, 2021 Financials and Projections
Motion to approve May financials: Scott Carver
Second: Robin Krueger
May financials approved

Board Self-evaluation revisit

Susan Becklenberg

G-1 Questions for review
Sue Becklenberg opened a dialogue regarding meeting length, topic discussions, and educational offerings. It was decided that time limits will be added to the agenda for each item. Educational offerings will be presented after adjournment for those who can attend, allowing more time for the business of association governance during meetings.

Consent Agenda

Susan Becklenberg

Motion to approve: Brandan Montminy
Second: Jessica Normand
Consent agenda approved

Ambassador Stories

Susan Becklenberg

None

Executive Session

Susan Becklenberg

CEO Evaluation Summary and Compensation
The meeting was called into executive session at 5:05pm to review the CEO evaluation and compensation package for 2021-22. Kathy Alm and Kandis Branum left the meeting.

Other Business

Susan Becklenberg

None

Next meeting:

Susan Becklenberg

September 27, 2021

Adjournment

Susan Becklenberg

Motion to adjourn: Kim Berggren
The meeting was adjourned at 5:12pm MT.