

HEARTS & HORSES

Therapeutic Riding Center



est. 1997

Hearts & Horses Staff Survey COVID-19

The purpose of this survey is to understand the impacts of COVID-19 on our staff.

During the stay at home orders have you been asked to perform activities for Hearts & Horses that are outside your usual job description?

- Yes
- No

Has the COVID-19 pandemic changed your focus and commitment to your job at Hearts & Horses?

- No, I am just as committed and focused on my job as I was prior to COVID-19
- COVID-19 has somewhat changed my focus but not my commitment.
- COVID-19 has somewhat changed my commitment but not my focus.
- Neutral
- Since COVID-19 my focus and commitment is now on other areas of my life

Do you feel you have grown personally and professionally because of COVID-19?

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Due to the COVID-19 pandemic, how likely is it that you will have trouble paying your bills?

- Very likely
- Somewhat likely
- Not very likely
- Not likely at all

Do you have child(ren) or loved ones that you are now caring for more routinely since COVID-19?

- Yes
- No
- N/A

Will having to care for these loved ones affect your ability to do your job at Hearts & Horses?

- Yes
- No
- N/A

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Has your mental health been negatively impacted during the COVID-19 pandemic?

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

If we were to do a slow phased approach to opening at Hearts & Horses with a few participants and volunteers this summer, would you be interested in coming back to do your job as you did prior to COVID-19?

- Yes
- No

How concerned are you about becoming infected with COVID-19 through your work at Hearts & Horses?

- Very concerned
- Moderately concerned
- Somewhat concerned
- Not concerned at all

Does this fear keep you from wanting to work at Hearts & Horses during the pandemic?

- Yes
- No

If you were required to wear a mask at Hearts & Horses, would this be acceptable to you?

- Yes
- No

Do you feel well supported in your work environment?

- Not at all
- Not really
- Adequately
- More than adequately
- Very well

If you are experiencing struggles during the COVID-19 pandemic, do you feel you can share your feelings with your supervisor?

- Yes
- No

How could Hearts & Horses assist your wellbeing during the COVID-19 crisis?

Thank you for completing this survey. This has been an extremely difficult time for everyone. We understand that each of you has unique circumstances that you are dealing with and we feel it is important to give you a voice. Your wellbeing is most important to our Executive Team and the Board of Directors!