



**Board of Trustees Meeting
Monday, January 25, 2020
3:30 – 5:00 MT**

Minutes

Welcome & call to order

Susan Becklenberg

The meeting was called to order at 3:34pm MT.

Present: Susan Becklenberg, Kim Berggren, Ross Braun, Scott Carver, Adam Daurio, KC Henry, Michael Kaufmann, Lili Kellogg, Robin Krueger, Ed Milford, Brandan Montminy, Jessica Normand, Cliff Williamson

Staff: Kathy Alm, Kandis Branum

Excused: Lynn K. Petr

Minutes

Susan Becklenberg

B-1 Minutes of November 23, 2020

Motion to approve: Ed Milford

Second: Robin Krueger

Minutes approved

President Comments

Susan Becklenberg

EAS Participant Fund – amount to disburse

Motion to approve a one-time disbursement of \$5,000.00 with the possibility of a second disbursement later: Kim Berggren

Second: Brandan Montminy

Disbursement plan approved

The Diversity, Equity and Inclusion (DEI) Workshop was held on Saturday, January 23. Susan Becklenberg acknowledged that there is more work to be done and suggested that the Spring Retreat be virtual and focus on DEI work. A Request for Proposal (RFP) subcommittee was formed; Ed Milford, Robin Krueger, KC Henry and Kathy Alm. This group will draft the RFP and gather Trustees' feedback via email. The Executive Committee will review subsequent proposals and choose facilitator(s) for the May 14-16 virtual retreat.

The Board of Trustees is required to pass a resolution allowing Kathy Alm, CEO to act on behalf of PATH International in the matter of PPP Loan #2. Susan Becklenberg and Kathy Alm reminded Trustees of the process and asked for a vote on the resolution.

Motion to approve: Lili Kellogg

Second: Scott Carver

Resolution approved unanimously.

CEO Report

Kathy Alm

C-1 CEO Report

C-2 Dashboard

Kathy Alm presented her CEO report and the dashboard.



Finance

Ed Milford

D-1 Consolidated Financial Statement 12.31.2020

D-2 Q2 Projection – Scenario Plans Narrative 12.31.2020

D-3 Q2 Projection & Scenario Plan 12.31.2020

The Board offered thanks to Kathy Alm and team for their work on scenario planning and our good relationship with the bank.

Motion to approve financials: Ross Braun

Second: Robin Krueger

Financials through December 31, 2020 approved

Side note: Susan Becklenberg joyfully announced that she is a great-grandmother for the second time. The PATH Intl. Board of Trustees welcomes Tate!

Governance

Brandan Montminy

Brandan Montminy shared that board recruitment is moving forward with one applicant joining a committee and one scheduled for an interview. The recruitment ad is posted on the PATH Intl. LinkedIn page, please share if you have not done so. The revised board self-evaluation tool is in process. Mentor/mentee assignments have been determined and individuals will be informed posthaste.

ES4H Committee Chair

Susan Becklenberg

Kristen Marcus

Motion to approve appointment: Michael Kaufmann

Second: Kim Berggren

Appointment approved

Board Goals

Jessica Normand/Cliff Williamson/Adam Daurio

Jessica Normand reviewed the ideas formed by the sub-committee followed by a good discussion. Please email feedback, comments, and questions to Jessica, Cliff Williamson and Adam Daurio by February 1 for further refinement of goals.

ASAE Trends

Scott Carver & Michael Kaufmann

E-1 New Forms of Work & More Human Humans

Due to time constraints, this presentation and discussion was postponed to the March meeting.

Consent Agenda

Susan Becklenberg

F-1 Minutes Finance Committee November 19, 2020

F-2 Minutes Governance Committee November 19, 2020

F-3 Minutes Governance Committee December 17, 2020

Motion to approve: Kim Berggren

Second: Lili Kellogg

Consent agenda approved

Ambassador Stories

Susan Becklenberg

Postponed due to time



Other Business

None

Susan Becklenberg

Next meeting:

March 22, 2021

Susan Becklenberg

Adjournment

Motion to adjourn: Kim Berggren

The meeting was adjourned at 5:01pm MT

Susan Becklenberg