



**Professional Association of Therapeutic Horsemanship International:
Diversity, Equity and Inclusion (DEI) Statement**

The Professional Association of Therapeutic Horsemanship Intl. (PATH Intl.) has made a long-term commitment to Diversity, Equity and Inclusion (DEI). Through the PATH Intl. Board of Trustees, staff, and volunteer leadership, PATH Intl. has set strategic DEI goals and objectives to both evaluate current practices and generate positive transformation throughout PATH Intl. and its varied services.

The intent is to identify systems and barriers that may prevent underrepresented and/or marginalized individuals and communities from participating fully in the work of PATH Intl. Following the death of George Floyd, PATH Intl. joined the international conversation to address DEI and has intentionally developed strategies that broaden and facilitate access and inclusion for all.

The PATH Intl. commitment to social justice is comprehensive and recognizes the importance of DEI for, and of, all underrepresented and/or marginalized individuals and communities. People of color are broadly, disproportionately, and negatively impacted in opportunity, leadership, access, and presence. According to separate surveys conducted by the U.S. Equestrian Federation¹ and PATH Intl.², roughly 90 percent of respective members identified as white. Given this reality, PATH Intl. recognizes the importance of prioritizing goals and objectives related to racial DEI throughout PATH Intl. and the equine community.

PATH Intl. prioritizes people of color in its DEI strategic plan which details actionable objectives for education and training, access and engagement, self-assessment, collaboration, advocacy, and sustainable investment with underrepresented and/or marginalized individuals and communities, towards addressing the causes and impacts of racism and bias.